# **COMPLIANCE AUDIT**

# Volunteer Firemen's Relief Association of West Reading, Berks County, Pennsylvania

For the Period January 1, 2021, to December 31, 2024

June 2025



Commonwealth of Pennsylvania Department of the Auditor General

Timothy L. DeFoor • Auditor General



Commonwealth of Pennsylvania Department of the Auditor General Harrisburg, PA 17120-0018 Facebook: Pennsylvania Auditor General Twitter: @PAAuditorGen www.PaAuditor.gov

TIMOTHY L. DEFOOR AUDITOR GENERAL

Mr. Tyler Ashman, President Volunteer Firemen's Relief Association of West Reading, Berks County, Pennsylvania Berks County

We have conducted a compliance audit of the Volunteer Firemen's Relief Association of West Reading, Berks County, Pennsylvania (relief association) for the period January 1, 2021, to December 31, 2024. The audit was conducted pursuant to authority derived from Article VIII, Section 10 of the Constitution of the Commonwealth of Pennsylvania; Section 403 of The Fiscal Code, 72 P.S. § 403; and the Volunteer Firefighters' Relief Association Act ("VFRA Act"), see 35 Pa.C.S. § 7418.

#### The objectives of the audit were:

- 1. To determine if the relief association took appropriate corrective action to address the finding contained in our prior audit report.
- 2. To determine if the relief association complied with applicable state laws, contracts, bylaws, and administrative procedures as they relate to the receipt of state aid and the expenditure of relief association funds.

Our audit was limited to the areas related to the objectives identified above and was not, nor was it required to be, conducted in accordance with Government Auditing Standards issued by the Comptroller General of the United States.

Relief association officers are responsible for establishing and maintaining effective internal controls to provide reasonable assurance that the relief association's administration of state aid and accumulated relief association funds complies with applicable state laws, contracts, bylaws, and administrative procedures, including the safeguarding of assets. Relief association officers are responsible for complying with applicable state laws, contracts, bylaws, and administrative procedures. It is our responsibility to perform procedures to obtain sufficient, appropriate evidence to the extent necessary to satisfy the audit objectives. We believe that our audit provides a reasonable basis for our conclusions.

We were not able to obtain independent confirmations of the cash balance and the investment balance directly from the financial institutions. Therefore, while the relief association provided copies of bank and investment statements that indicated that, as of December 31, 2024, the relief association had a cash balance of \$49,146 and an investment balance with a fair value of \$57,698, we were not able to verify those cash and investment balances.

Based on our audit procedures, we conclude that, except for the effects, if any, of the matter described in the preceding paragraph, for the period January 1, 2021, to December 31, 2024:

- The relief association took appropriate corrective action to address the finding contained in our prior audit report.
- The relief association, in all significant respects, complied with applicable state laws, contracts, bylaws, and administrative procedures as they relate to the receipt of state aid and the expenditure of relief association funds, except as noted in the finding listed below and discussed later in this report.

Finding – Inadequate Signatory Authority For The Disbursement Of Funds

The contents of this report were discussed with the management of the relief association and, where appropriate, their response has been included in the report. We would like to thank the relief association officials for the cooperation extended to us during the conduct of the audit.

Timothy L. DeFoor Auditor General

Timothy L. Detoor

May 30, 2025

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#### BACKGROUND

Pursuant to Article VIII, Section 10 of the Constitution of the Commonwealth of Pennsylvania, Section 403 of The Fiscal Code, and the Volunteer Firefighters' Relief Association Act ("VFRA Act"), the Department of the Auditor General's duty is to audit the accounts and records of every volunteer firefighters' relief association to determine that funds received under the Foreign Fire Insurance Tax Distribution Law, commonly referred to as Act 205, are properly expended.

The relief association is a charitable organization that was formed primarily to afford financial protection to volunteer firefighters and to encourage individuals to participate in volunteer fire service.

The VFRA Act governs the overall operation of volunteer firefighters' relief associations. Relief association bylaws define the specific operational procedures by which relief associations conduct business. To fulfill its primary purpose, the VFRA Act authorizes specific types of expenditures and prescribes appropriate volunteer firefighters' relief association investment options. Within the parameters established by the VFRA Act, it is the responsibility of relief associations to choose investments in a proper and prudent manner.

Volunteer firefighters' relief associations receive public tax monies, and the relief association officers therefore have a responsibility to the public to conduct the relief association's financial affairs in a businesslike manner and to maintain sufficient financial records to support the propriety of all relief association transactions. Volunteer firefighters' relief association officers are also responsible for ensuring that the relief association operates in accordance with applicable state laws, contracts, bylaws, and administrative procedures.

Act 205 sets forth the computation of the Foreign Fire Insurance Tax Distribution paid to each applicable municipality throughout the Commonwealth of Pennsylvania. The amount of the distribution is based upon the population of each municipality and the market value of real estate within the municipality. Upon receipt of this distribution, the municipality must allocate the funds to the volunteer firefighters' relief association of the fire service organization or fire service organizations that is or are recognized as providing the service to the municipality.

The relief association was allocated state aid from the following municipality:

| Municipality         | County | 2021     | 2022     | 2023     | 2024     |
|----------------------|--------|----------|----------|----------|----------|
|                      |        |          |          |          |          |
| West Reading Borough | Berks  | \$20,206 | \$25,907 | \$26,320 | \$26,196 |

<sup>&</sup>lt;sup>1</sup> Pa. Const. Art. VIII § 10.

<sup>&</sup>lt;sup>2</sup> 72 P.S. § 403.

<sup>&</sup>lt;sup>3</sup> 35 Pa.C.S. § 7411 *et seq*.

<sup>&</sup>lt;sup>4</sup> 53 P.S. § 895.701 et seq.

#### **BACKGROUND** – (Continued)

Based on the relief association's records, its total cash and investments as of December 31, 2024, were \$106,844, as illustrated below:

| Cash                       | \$<br>49,146  |
|----------------------------|---------------|
| Fair Value of Investments  | <br>57,698    |
| Total Cash and Investments | \$<br>106,844 |

Based on the relief association's records, its total expenditures for the period January 1, 2021, to December 31, 2024, were \$84,919, as noted below. The accuracy of these expenditures was evaluated as part of the Department's audit to conclude on the relief association's compliance with applicable state laws, contracts, bylaws, and administrative procedures as they relate to the receipt of state aid and the expenditure of relief association funds. The scope of the Department's audit does not include the issuance of an opinion on the accuracy of these amounts.

#### Expenditures:

| Benefit Services:               |              |
|---------------------------------|--------------|
| Insurance premiums              | \$<br>23,645 |
| Fire Services:                  |              |
| Equipment purchased             | \$<br>7,271  |
| Equipment maintenance           | 13,879       |
| Training expenses               | 22,472       |
| Total Fire Services             | \$<br>43,622 |
| Administrative Services:        |              |
| Bond premiums                   | \$<br>1,650  |
| Officer compensation            | 3,000        |
| Other administrative expenses * | 8,002        |
|                                 | \$<br>12,652 |
| Total Administrative Services   |              |
| Other Expenditures:             |              |
| Payment on loan                 | \$<br>5,000  |
| Total Expenditures              | \$<br>84,919 |

<sup>\*</sup> A majority of the other administrative expenses represent \$7,912 expended in calendar years 2021, 2022, 2023, and 2024 for accounting and tax services.

<sup>&</sup>lt;sup>5</sup> Accuracy was evaluated for a selection of transactions based on dollar amount, category, and/or random selection.

# **BACKGROUND** – (Continued)

The volunteer firefighters' relief association and the affiliated fire service organization are separate, legal entities. The relief association is affiliated with the following fire service organization:

West Reading Fire Company No. 1

# VOLUNTEER FIREMEN'S RELIEF ASSOCIATION OF WEST READING, BERKS COUNTY, PENNSYLVANIA STATUS OF PRIOR FINDING

# COMPLIANCE WITH PRIOR AUDIT FINDING AND RECOMMENDATION

The relief association has complied with the prior audit finding and recommendation, as follows:

• Failure To Maintain A Complete And Accurate Equipment Roster

By maintaining a cumulative inventory roster of all relief association owned equipment.

# VOLUNTEER FIREMEN'S RELIEF ASSOCIATION OF WEST READING, BERKS COUNTY, PENNSYLVANIA FINDING AND RECOMMENDATION

#### Finding – Inadequate Signatory Authority For The Disbursement Of Funds

<u>Condition</u>: During the current audit period, we identified 20 checks out of 131 checks drawn from the relief association's checking account that did not contain the proper signatory authority. Specifically, for the 20 checks, we found:

- One check contained only the signature of the then relief association treasurer
- Three checks contained only the signature of the then relief association secretary
- 16 checks contained only the signature of the current relief association treasurer

Further, subsequent to the audit period, we identified an additional six checks that contained only the signature of the current relief association treasurer.

Criteria: Section 7415(c)(3) of the VFRA Act states, in part:

The bylaws shall require that the signatures of at least two officers, one of whom shall be the disbursing officer, shall be required to bind the association by formal contract or to issue a negotiable instrument.

In addition, the relief association's bylaws at Article X, Section 10.03 states:

All checks or demands for money and notes of the Association shall be signed by two (2) officers of the Association, one (1) of whom shall be the Treasurer, and the second of which shall be any other officer of the Association.

Furthermore, prudent business practice dictates that the relief association has sufficient internal control procedures in place to ensure the signatures of at least two relief association officials are included on all negotiable instruments. Adequate internal control procedures require that checks be signed only after the propriety of the expenditure has been determined and the payee, date, and amount to be paid has been confirmed with supporting documentation, such as invoices and contracts.

<u>Cause</u>: The relief association officials stated only one signature was used on these checks due to the timing of the payment to the vendors.

### VOLUNTEER FIREMEN'S RELIEF ASSOCIATION OF WEST READING, BERKS COUNTY, PENNSYLVANIA FINDING AND RECOMMENDATION

#### **Finding – (Continued)**

<u>Effect</u>: As a result of the relief association officers issuing checks with only one signature, assets were placed at greater risk as expenditures were being made without a second relief association officer having the opportunity to verify the propriety of the expenditures. The application of the second signature, after evaluating the propriety of the expenditure, reduces the risk of misappropriation and the risk of errors occurring and going undetected.

<u>Recommendation</u>: We recommend that the relief association officials establish adequate internal control procedures to ensure that the signatures of at least two relief association officers, one of whom shall be the Treasurer, are included on all relief association negotiable instruments as defined by the VFRA Act and the relief association's bylaws. For further guidance, please refer to the Auditor General's publication, MANAGEMENT GUIDELINES FOR VOLUNTEER FIREFIGHTERS' RELIEF ASSOCIATIONS.

<u>Management's Response</u>: Relief association management agreed with the finding as presented at the audit exit conference and indicated they will take action to comply with the recommendation.

Auditor's Conclusion: Compliance will be subject to verification through our next audit.

# VOLUNTEER FIREMEN'S RELIEF ASSOCIATION OF WEST READING, BERKS COUNTY, PENNSYLVANIA REPORT DISTRIBUTION LIST

This report was initially distributed to the following:

#### The Honorable Joshua D. Shapiro

Governor Commonwealth of Pennsylvania

Volunteer Firemen's Relief Association of West Reading, Berks County, Pennsylvania Governing Body:

Mr. Tyler Ashman President

Mr. Jason Witman
Vice President

Ms. Felicia Ashman Secretary

Mr. Jamie Keith
Treasurer

A report was also distributed to the following municipality, which allocated foreign fire insurance tax monies to this relief association:

Ms. Cynthia Madeira Secretary West Reading Borough

This report is a matter of public record and is available online at <a href="www.PaAuditor.gov">www.PaAuditor.gov</a>. Media questions about the report can be directed to the Pennsylvania Department of the Auditor General, Office of Communications, 229 Finance Building, Harrisburg, PA 17120; via email to: <a href="mailto:news@PaAuditor.gov">news@PaAuditor.gov</a>.